

ADA Local Government Questionnaire



Delaware Department
of Transportation

Public Entity _____ Date _____

Contact Person _____ Email _____ Phone _____

The Americans with Disabilities Act (ADA) became law in 1990. The ADA is a civil rights law that prohibits discrimination against individuals with disabilities in all areas of public life, including jobs, schools, transportation, and all public and private places that are open to the general public. The purpose of the law is to make sure that people with disabilities have the same rights and opportunities as everyone else.

Title II of the ADA prohibits discrimination against qualified individuals with disabilities in all programs, activities, and services of public entities. It applies to all state and local governments, their departments and agencies, and any other instrumentalities or special purpose districts of state or local governments.

Questions			Comments
<p>1. How many employees (full time and part time) are employed?</p> <p>The number of employees is based on a government-wide total, including employees of each department, division, or other sub-unit. Both part-time and full-time employees count. Contractors are not counted as employees for determining the number of employees.</p>	Total No. of Employees		
<p>2. Has a self-evaluation been conducted?</p> <p>A self-evaluation is a comprehensive review of all programs, activities, and services operated by the public entity.</p>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	
<p>3. Is public notice that the public entity does not discriminate on the basis of disability provided in print and audio formats?</p> <p>All public entities must provide information to the public, program participants, program beneficiaries, applicants, and employees about the ADA and how it applies to the public entity.</p>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	

<p>4. Has a grievance procedure been adopted to resolve disability-related complaints?</p> <p>A grievance procedure provides people who believe they have been discriminated against because of their disability, or others who believe they have been discriminated against because they have a friend or family member with a disability, with a formal process to make their complaint known. This procedure encourages prompt and equitable resolution of the problem at the local or state level without forcing people to file a federal complaint or a lawsuit.</p>	<p>Yes No</p> <p><input type="checkbox"/> <input type="checkbox"/></p>	
<p>5. Has at least one employee been appointed to coordinate the public entity's ADA obligations?</p> <p>This employee is responsible to coordinate ADA compliance and is the key player in ensuring ADA compliance. The coordinator must have the authority, knowledge, and motivation to implement the regulations effectively.</p> <p><i>If your answer to Question number 1 was less than 50, then you are not required to provide a designated employee to coordinate ADA Compliance.</i></p>	<p>Yes No</p> <p><input type="checkbox"/> <input type="checkbox"/></p>	
<p>6. Has a transition plan been developed to address barriers in facilities that affect equal participation of people with disabilities in the public entity's programs, activities, and services?</p> <p>The transition plan is developed from the self-evaluation and facilities survey. A transition plan must also include a schedule for providing curb ramps giving priority to walkways serving entities covered by the ADA, including state and local government offices and facilities, transportation, places of public accommodation, and employers, followed by walkways serving other areas.</p>	<p>Yes No</p> <p><input type="checkbox"/> <input type="checkbox"/></p>	